

CalABLE and Employment



Webinar Setup



Spanish Interpreter

Click Interpretation in webinar controls and click Spanish



ASL Interpreters

View the speaker gallery to find a video feed of our ASL interpreters



Captioning

Turn on Closed Captioning in the webinar controls

A transcript view is also available



Presentation Slides

Please visit the CalABLE website for a copy of today's CalABLE slides.

https://www.treasurer.ca.gov/able/events/webinars/2024/index.asp





Audio Options for the Webinar: Telephone

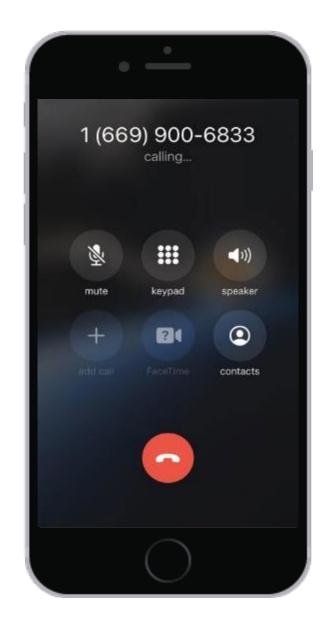
Via your computer speakers

Please make sure your speakers are turned on or your headphones are plugged in.

Via telephone:

1. Call: 1-669-900-6833

2. Enter Webinar ID: 878 7060 5834





Submitting Questions

Q&A Box

Submit your questions using the Q&A box at any time

Email Us

Audio-only participants may email us at CalABLE@treasurer.ca.gov

Survey

Submit your feedback and unanswered questions



Q&A Portion

Our team members will be answering questions in the Q&A during the webinar. We will also select a few questions to answer live at the end of the webinar.

We will answer as many questions as possible.

Please note, we cannot answer questions about specific personal situations, but we can direct you to resources.







CalABLE and Employment.



Poll: I am a...

- Account owner
- Authorized legal representative / Parent
- **State Employee**
- Service Provider

- Potential CalABLE participant
- **Other**









Are you currently working?







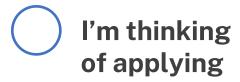






Do you receive Supplemental Security Income (SSI)?













Have you heard of the PASS Program?







Not Sure







Do you receive DOR Services?







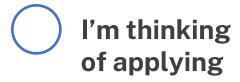






Do you receive HUD Services?













Today's Topics

CalABLE PASS Work Incentives CalABLE Reminders Q&A (If there is time) Services



CalABLE Basics



CalABLE is a tax-advantaged savings and investment program designed to help people with disabilities achieve their financial dreams.

ABLE stands for "Achieving a Better Life Experience."

It is a federal program signed into law in 2014.

With CalABLE, you can save money without losing your eligibility for other benefits.



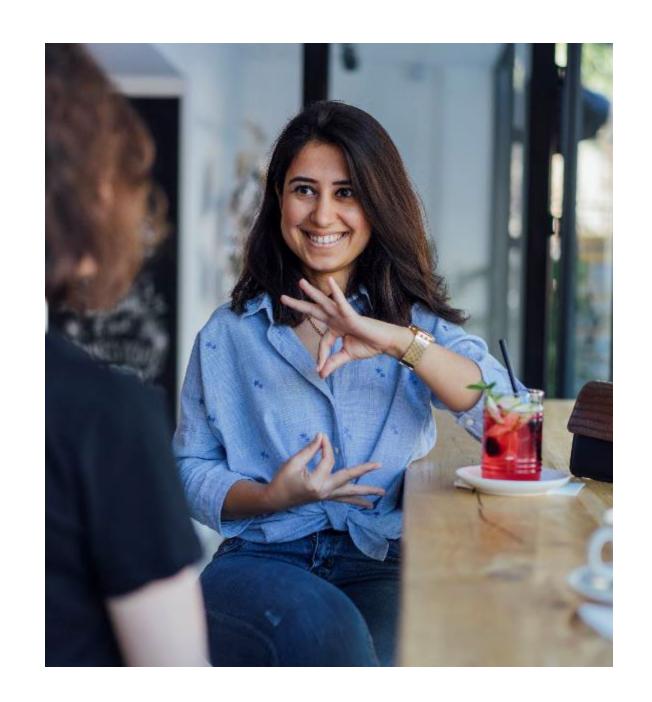
Who is Eligible for CalABLE?

You have a disability that began before age 26

 You meet the eligibility criteria for disability benefits like Supplemental Security Income (SSI) or Social Security Disability Insurance (SSDI).

Or

- You can self certify if your disability is on the SSA List of Compassionate Allowances or Blue Book listing
 - You may be asked to provide a <u>signed letter</u> from a qualified physician



^{*} The age limit for onset of disability to increase from 26 to 46 starting in 2026 (ABLE Age Adjustment Press Release)

How much you can contribute to your CalABLE account in 2024?

\$18,000

\$529,000

Amount contribution cap

(contributions only)

Total cap of recipients of SSI benefits

\$100,000

(contributions + earnings)

Total contribution cap for CalABLE

(contributions + earnings)

CalABLE will automatically reject excess contributions



Save more with ABLE to Work

The ABLE to Work program permits working account owners to contribute above the \$18,000 annual contribution limit, if they or their employer are not contributing to a retirement plan **that calendar year**.

ABLE to Work Contributions

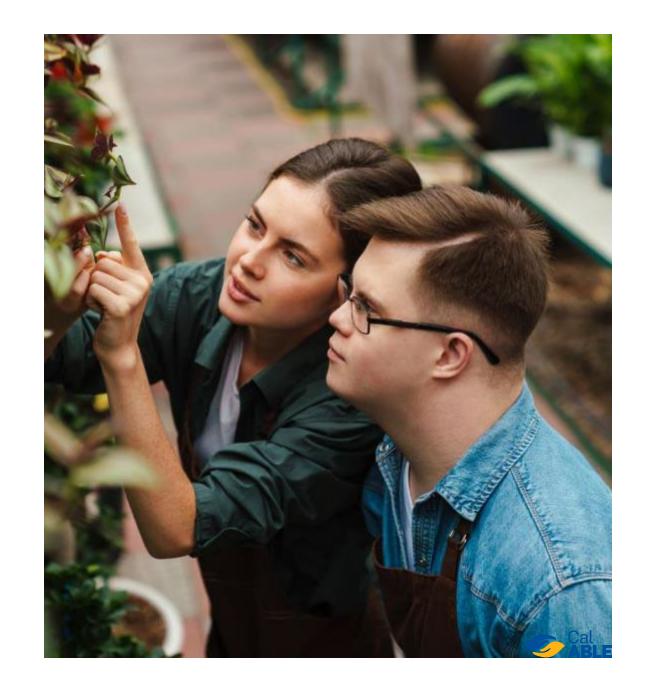
For a potential maximum of \$32,580 per year (\$18,000+\$14,580), account holders can contribute whichever of the following is less:

Amount equal to annual gross salary

OR

Federal poverty level (\$14,580 in 2024)

Potential total of \$32,580





CalABLE protects SSI benefits

SSA Program Operations Manual System for ABLE Accounts:

https://secure.ssa.gov/poms.nsf/lnx/0501130740

Contributions are not considered income*

Distributions are not considered income

Distributions for qualified disability expenses are excluded from countable resources

 Housing expenses must be withdrawn and spent in the same calendar month



If you're on SSI, you could not save more than

\$2,000





Now with CalABLE you can save up to

\$100,000

^{*} Please note: Income contributed into a CalABLE account is still considered income

Additional Agency Guidance

SSDI: No asset limit

Medi-Cal: As of January 1, 2024, the Medi-Cal asset limit has been eliminated

https://www.treasurer.ca.gov/able/Medi-Cal-FS.pdf

HUD / Section 8: CalABLE account excluded when determining eligibility

https://www.hud.gov/sites/dfiles/PIH/documents/PIH-2019-09.pdf

CalFresh: CalABLE account excluded when determining eligibility

https://www.treasurer.ca.gov/able/resources/acl.pdf

Please note:

CalABLE staff are not experts on benefits. If you have specific questions on benefits eligibility or reporting your CalABLE account, please reach out to your benefits providers directly.

If you are eligible for these means-tested benefits through SSI, you will want to keep the \$100,000 limit in mind.

^{*} CalABLE is currently working with these agencies to update the yearly contribution limits listed. Please use these letters for guidance.

Who can contribute to a CalABLE account?

Beneficiary

- Earnings/Benefits (counted as income)
- May contribute above the annual limit if working
- Asset protected

3rd Party

- Family, friends, entities, etc.
- Not counted as income or in-kind contribution
- Won't affect benefits award

Contribution Limit: \$18,000



Payroll Direct Deposits

- 1. Log in to your ABLE account and click on "Direct Deposit" on the Total Balance tile. Or, once logged in, go to "Transfers > Direct Deposit."
- 2. Enter your information and retrieve your unique direct deposit details, including your routing and account number.
- 3. Complete the process by providing your employer with the direct deposit details, the same as you would with your own checking or savings account

Call the CalABLE Customer Service Center for help finding your unique routing and account numbers:

833-225-2253

Invest your money

- CalABLE offers 8 professionally managed investment portfolios
- Potential tax-free growth
- Opportunity to build wealth through compound earnings
 - **SSI Guidance**: Investment earnings are excluded from the income of the designated beneficiary
- Low annual fee of \$30
 - Investment and state administrative fees generally total between 0.28% 0.45% of the account's balance per year









Poll: What are you saving for?

First home

Education

Service dog

Recreation and vacation

Accessible vehicle

Technology or equipment

Health and wellness









What can I spend my money on?

Any expense that helps the account holder maintain or improve their health, independence, or quality of life.

Education

Housing*

Transportation

Employment training and support

Assistive technology and related services

Personal support services

Health, Prevention, and Wellness

Funeral and burial

Legal fees

Expenses for ABLE account oversight and monitoring

Financial management and administrative services

And more

SSI Guidance:

Distributions are not considered income.

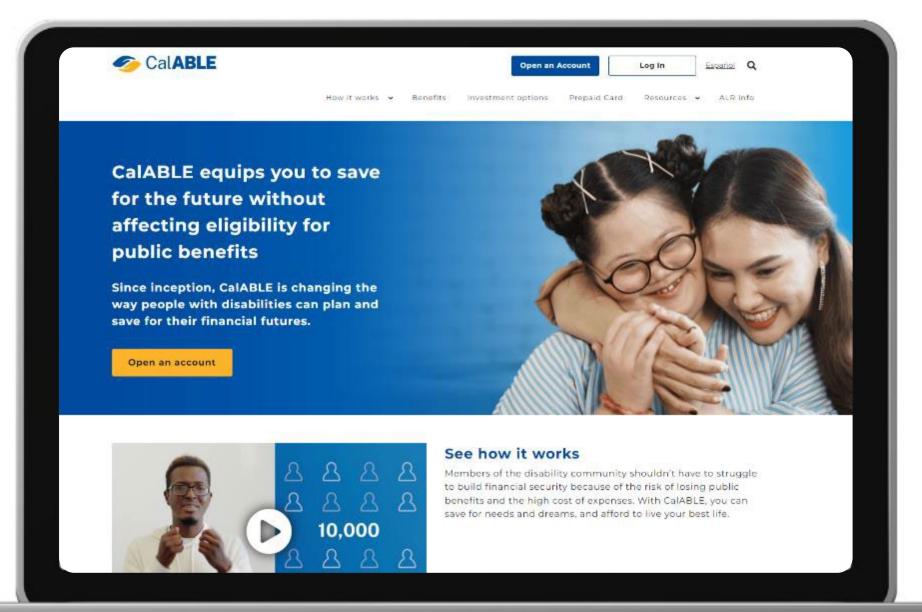
Distributions for qualified disability expenses are excluded from countable resources.

* Housing expenses must be withdrawn and spent in the same calendar month.





Get started today: CalABLE.ca.gov



PASS Program

Reminders

Contact Us

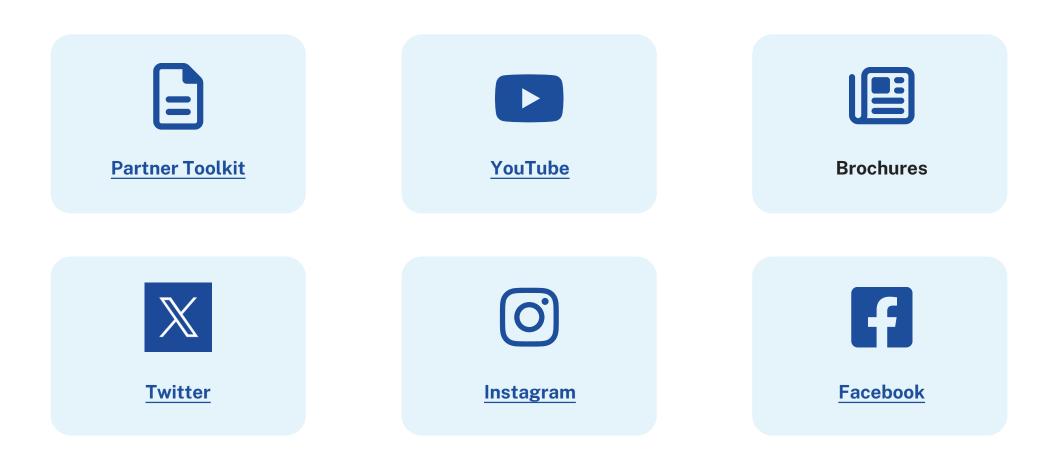
Calable Service Center

- Phone: 833-Cal-ABLE (833-225-2253) between 6am and 5pm PT
 - For those with a hearing impairment, please contact us at the number above via a relay service
- Customer Support: https://www.sumday.com/customer-support/calable
- You can sign up to receive our emails, newsletters and information by scanning the QR code.





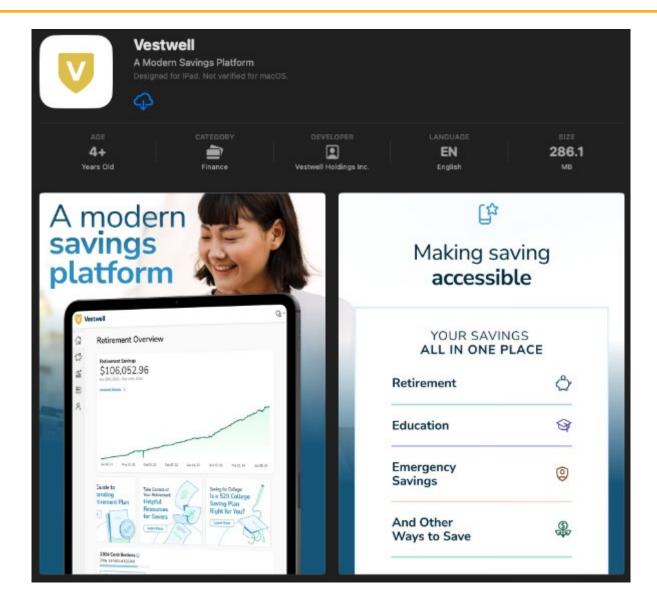
CalABLE Resources



Stay up to date with the latest news and join the conversation on social media



Mobile App for IOS







Maximizing Your CalABLE Account

November 13, 2024 2:00 P.M. - 3:30 P.M. PT

This program is free and open to the general public.

Dial in by calling 1-669-900-6833

Webinar ID: 811 3586 0945



CalABLE Monthly Webinar Series

Register now:



https://us06web.zoom.us/we binar/register/WN_JqB-Ek9bQWCkmP1d7TD2HQ

CalABLE is governed by the California ABLE Act Board, an instrumentality of the State of California. Vestwell State Savings, LLC ("Vestwell") is the program administrator. More information about the program can be found at calebte calable.

CalABLE is a savings and investment program offered by the state of California to people with disabilities that began before reaching age 26.

In this webinar, we will explore:

- CalABLE Basics
- · End of Year Savings
- Gifting
- 529 Rollovers



Detalles en español en el post de abajo



Fill out the anonymous webinar survey!

- 1. I am a... CalABLE participant, ALR, potential CalABLE participant, service provider, State employee, other.
- 2. Do you have any questions we didn't answer?
- 3. Email or phone number (optional if you would like follow-up)
- 4. What did you like most about this event?
- 5. What could we have done better?
- 6. After this presentation, do you have enough information to open a CalABLE account?
- 7. Things I wish I knew when I started CalABLE



Disclosure part 1

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Disclosure part 2

CalABLE's investment options are selected by the California ABLE Act Board. Account balances in CalABLE will vary with market conditions and are not guaranteed or insured by the California ABLE Act Board, the State of California, the Federal Deposit Insurance Corporation ("FDIC"), Vestwell, or any other organization.

Neither Vestwell nor the California ABLE Act Board are investment or tax advisors and do not provide tax, legal, financial, or other investment advice. You should consult appropriate professional advice or consultation if you have questions related to taxes or investments. Consider the investment objectives, risks, charges and expenses before investing in the CalABLE. Please call toll-free 833-CAL-ABLE for a Disclosure Statement containing this and other information. Read it carefully. Before investing in any savings program, you should consider whether your home state provides its taxpayers with favorable state tax or other benefits that are only available through investment in the home state's savings program.

You also should consult your financial, tax, or other adviser to learn more about how state-based benefits (or any limitations) would apply to your specific circumstances. You also may wish to directly contact your home state's savings program, or any other state savings program, to learn more about those plans' features, benefits and limitations. State-based benefits should be one of many appropriately weighted factors to be considered when making an investment decision.

The FDIC-Insured Portfolio is FDIC-insured up to \$250,000, subject to certain restrictions. Interests in the CalABLE program are not registered with or in any way approved by the Securities and Exchange Commission or by any state securities commission.

Thank you!



