

Attachment 1 – CalSavers ESG Finalist Investment Option Review Matrix

Investment Manager	Strategy Name	Passive, Active	Product Vehicle Type	Cost	ESG Product Offered	ESG Screening Process
Franklin Templeton	Multi-Asset ESG portfolio	Passive, Active and/or Factor-Based	Sep Account	40 bps	Blend/Fund of Funds	60% Equity/40% fixed run in different ways. Theoretically CalSavers could select their own choices for underlying mutual funds, but Templeton proposes their best idea approach in the finalist interview questions. The equity portfolio is run with a smart beta approach using the MSCI* World index as a start, where ESG is layered into the strategy using the MSCI ESG criteria. They rank every company in the index, and then they use those weightings to include the higher weighted ESG companies at much higher proportions. For the fixed income portfolio, they propose three underlying funds to comprise this exposure; 2 mutual funds, and 1 ETF. FGORX- Franklin US Govt Securities, FLCO-Franklin Liberty Inv Grade Corporate, and FBNRX- Templeton Global Bond Fund. They use MSCI and Sustainalytics to support fundamental analyst views on ESG.
Newton Investment Management	Currently no Fund Name	Active, Passive	New, To Be Created Mutual Fund	15 bps	White Label Blended Balanced Fund	For the equity component, which is active and concentrated and managed by Newton's London based team, ESG is a fully integrated process, rather than reliant on an outside ranking provider. They Conduct ESG quality reviews on every stock recommended by their in-house Responsible Investing analysts, also carry out proxy voting and engagement work. Their sustainable strategies take this described ESG integration and amplify the responsible investing requirements. On the passive, will replicate the MSCI US Agg ESG Index, which is utilizing MSCI criteria. From the RFP relating to the equity component: We first exclude firms which generate more than 10% of their revenue from tobacco, those companies which breach the UN Global Compact Principles, and those businesses which we believe would be unviable in a '2 degree' world.

*MSCI (formerly **Morgan Stanley Capital International**) is an independent provider of ratings and indices that analyzes companies according to their exposure to industry-significant ESG risks and their ability to manage those risks relative to industry peers.

Attachment 1 – CalSavers ESG Finalist Investment Option Review Matrix

Investment Manager	Strategy Name	Passive, Active	Product Vehicle Type/fee	Cost	ESG Product Offered	ESG Screening Process
Northern Trust	Global Sustainability Index Fund	Passive	Mutual Fund	30 bps	Equity Mutual Fund	Utilizes MSCI criteria to construct this index. ESG index strategies aimed to replicate many of MSCI ESG offerings as well as STOXX, based on client demands/needs.
Nuveen	TIAA-CREF Social Choice Bond Fund	Active	Mutual Fund	39 bps	Fixed Income	Proprietary internal ESG process to identify bonds for inclusion. Deeply integrated to the broad process. True ESG focus. Focus on: leaders in ESG space such as affordable housing, community and economic development, renewable energy, and natural resources, climate change, waste management, etc. Typically exclude: alcohol, weapons, gambling, nuclear power production, and Tobacco. Does not specifically state third party(ies) utilized. Partner with leading ESG research providers to implement the ESG guidelines and criteria to be applied to their strategy. All potential research partners are assessed according to an internally developed framework that includes consideration of the partner's track record and history in ESG research and analysis, analytical capabilities, sources of data utilized, comprehensive factors that encompass a broad range of ESG issues, and consistent ESG methodologies applied across regions.
Schroders	Sustainable Multi Factor Equity	Factor-Based	Sep Account	18 bps	Equity	Team comprised of twelve ESG specialists who are responsible for ESG specialist engagement, voting and facilitating ESG integration into the investment process across teams and asset classes. In addition, they have two dedicated ESG product specialists. Apply the Sustainex framework to portfolios during the portfolio construction process while maintaining exposure to those critical factors (size, momentum, value, quality). Furthermore, Schroders Sustainable Multi-Factor Equity excludes tobacco, weapons, gambling, thermal coal and tar sands; while also reducing its carbon footprint to around 50% of that of the benchmark.

*MSCI (formerly **Morgan Stanley Capital International**) is an independent provider of ratings and indices that analyzes companies according to their exposure to industry-significant ESG risks and their ability to manage those risks relative to industry peers.