

EXHIBIT A SCOPE OF WORK

This agreement ("Agreement") is entered into by and between the CalSavers Retirement Savings Board ("CRSB") and the Franchise Tax Board ("FTB"). ~~#CRSB and FTB are together referred to herein as the "parties" and separately as a "party."~~ The Agreement sets forth the terms and conditions for the operation of the enforcement of employer compliance with the requirements established in Title 21 (commencing with Section 100000) of the Government Code, Article 6 (commencing with Section 19285) of Chapter 5 of Part 10.2 of Division 2 of the Revenue and Taxation Code, and Chapter 15 (commencing with Section 10000) of Title 10 ~~and of~~ the California Code of Regulations.

PURPOSE

The purpose of this Agreement is for CRSB and FTB to establish the terms under which FTB will notify non-compliant employers of penalties, ~~operate the collection of~~ collect those penalties, and consider employer appeals of the imposition of a penalty for employer non-compliance with the CalSavers Retirement Savings Program ("CalSavers," ~~"CalSavers Program," or "Program"~~) as authorized in Revenue and Taxation Code Article 6 (commencing with Section 19286 to 19288, inclusive, 19285) of Chapter 5 of Part 10.2 of Division 2 of the Revenue ~~and Taxation~~ Code and to allow CRSB to reimburse FTB for costs associated with these duties.

CRSB oversees the CalSavers Program to ensure all employers with at least five employees facilitate the CalSavers Program for their employees if a qualifying retirement plan is not already offered. Under the Agreement, CRSB ~~shall~~ would provide FTB with data related to employers who are out of compliance to allow FTB to issue notices, collect ~~fin~~ penalties, and consider appeals.

LEGAL AUTHORITY

Section 19286(a)(1) of the Revenue and Taxation Code authorizes CRSB to refer penalties imposed on an employer for noncompliance with Title 21 (commencing with Section 100000) of the Government Code to FTB for collection under guidelines prescribed by the FTB.

CRSB is authorized to re-disclose confidential data received from the Employment Development Department ("EDD") to FTB under authority provided by EDD in Agreement No. CSCRSIB05-19 Amendment 2. This Agreement is further authorized pursuant to CRSB's authority to contract under Section 100010(a) of the Government Code and pursuant to the provisions of Sections ~~609.3~~ 603.9 and 603.10 of Title 20 of the Code of Federal Regulations (CFR), solely for the statutory purposes s specifically ~~authorized under~~ set forth in this Agreement. CRSB and FTB shall comply with the provisions of Sections 603.4, 603.9, and 603.10 of Title 20 CFR and Exhibit D of this Agreement.

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DATA PRIVACY AND RE-DISCLOSURE

~~The FTB agrees that the confidential employer data provided by CRSB shall not be re-disclosed to any other party.~~

FTB agrees that the confidential employer data provided by CRSB shall not be re-disclosed to any other party, except as required by law, a court order, or legal process. If FTB receives a subpoena, search warrant, court order, or request under the California Public Records Act (Chapter 3.5 (commencing with Section 6250) of Division 7 of Title 1 of the Government Code), FTB will promptly notify CRSB, unless prohibited by law or court order, and advise CRSB of FTB's intended response. In the event FTB and CRSB cannot agree on whether the requested records are required to be withheld, redacted, or provided, FTB will give CRSB a reasonable opportunity under the circumstances to seek a court order prohibiting the release of the records.

No Federal Tax Information (FTI) will be exchanged as part of this agreement.

CRSB RESPONSIBILITIES

CRSB and its third party administrator (TPA) are responsible for operating the CalSavers Program, including all account administration, customer service, outreach, education, and fiduciary duties. With regard to the enforcement partnership with FTB, CRSB shall perform the functions outlined below:

1. *Customer Contacts*

A. ~~CalSavers~~CRSB will promptly answer all employer contacts, ~~wh~~ether received directly or forwarded from FTB.

i. ~~CalSavers'~~CRSB contact information will be included on all Due Process notices.

B. ~~CalSavers~~CRSB will ~~answer~~work initially with all employers to help employers to:

i. Register.

ii. Otherwise come into compliance.

iii. Avoid the imposition of penalties.

~~B-C.~~ CRSB will promptly respond to all complaints.

2. *Noticing*

A. Before referring noncompliant employers to FTB, CRSB will determine whether the employer is noncompliant with the requirements of Title 21 (commencing with Section 100000) of the Government Code, including:

i. The eligibility of the employer to participate in the program;

ii. The number of eligible employees an eligible employer has; and

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iii. Whether an employer is exempt under Section 100032(g) of the Government Code from the requirement to register with the CalSavers Program and have a payroll deposit retirement savings arrangement to allow employee participation in the Program.

A.B. CRSB will send three formal Due Process Notices after an employer has missed their compliance deadline, in accordance with Section 8293-1 of the State Administrative Manual (SAM), including a final notice of penalty application. These are in addition to any other informal follow-up notices or reminders that CalSavers may send in the period following a missed deadline.

B.C. Annual Notice – CalSaversCRSB will provide FTB with an annual file containing a list of debtors. At the discretion of CRSB, FTB may be asked to utilize the annual file to send out annual notices to employers with debts outstanding per an agreed upon cost. CRSB and FTB will agree in advance on a formula for reimbursement of FTB's costs.

C.D. Return mail will returned be sent to CalSavers-;

CalSavers Retirement Savings Board
Attn: Director of Administrative Operations
P.O. Box 942004
Sacramento, CA 94204

3. Information Sharing – File Transfers - Referrals

A. CalSavers As detailed below, CRSB will send files to FTB via FTPS, to include the following data points (which The data points are also included in Exhibit A1 – Data File Layout-):

- i. Federal Employer Identification Number or Tax Identification Number (FEIN/TIN)
- ii. State Employer Identification Number (SEIN)
- iii. Employer Name
- iv. Employer Mailing Address
- v. Employer Phone Number
- vi. Employee Count
- vii. Description of penalty type/penalty code
- viii. Penalty Amount
- ix. Summary of CalSavers Outreach Attempts
 - Dates of 3 notices sent by CalSaversCRSB
- x. Transaction ID, if appropriate
- x. Reference ID
- xi. Notice Indicator
- xii. CalSavers Access Code
- xiii. Account Period (To - From dates)
- xiv. Transmission Date

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- B. For the Failure to Register Penalty, CalSaversCRSB will send FTB files ~~for Waves 1-3~~ with employer data as outlined in CRSB Responsibilities Section 3.A., initially staggered in three "waves," and thereafter a single file annually, as follows:
- ~~i. For FTB Notice #1: Wave 1 (employers with more than 100 employees) in December 2021, Wave 2 (employers with more than 50 employees) in September 2021, June 2022, and June 2023 respectively for Notice #1 and each July ongoing thereafter.~~
 - ~~* The Wave 3 (employers with five or more employees) in September 2021, June 2022, 2023, and June 2023 files will contain all employers who did not register timely and/or comply after receiving the three due process notices from CalSavers.~~
 - ~~ii. In December 2021, September 2022, and September 2023 respectively for Notice #2 and each September ongoing a single file annually thereafter.~~
 - The December 2021, September 2022, and September 2023 files will contain all employers who did not register timely and/or comply after FTB Notice #1 receiving the three due process notices from CRSB.
 - ~~iii. For other FTB Notice #2: Wave 1 in March 2022, Wave 2 in December 2022, and Wave 3 in December 2023, and a single file annually thereafter.~~
 - The March 2022, December 2022, and December 2023 files will contain all employers who did not comply after FTB sent Notice #1.
- C. For penalties, CalSavers other than Failure to Register, CRSB will send FTB files bi-weekly (every other week).
- D. CalSaversCRSB will immediately notify FTB of all relevant account modifications, in a manner agreed upon by both agencies (i.e., secure email, fax, and phone), so that FTB can update its records.
- E. If multiple penalties are applicable, CalSaversCRSB will provide the detailed penalty information, consolidated for each employer.
- i. As noted above, FTB will issue one of two notices with applicable paragraph codes, and total penalty amount, ~~and detailed penalty breakdown with amount~~ associated with each specific penalty type.
4. *Enforcement*
- A. CalSaversCRSB will not issue involuntary collection actions (i.e., Order to Withhold (bank levy), Earnings Withholding Order (wage garnishment)).
5. *Payments*
- A. FTB will CRSB on at least a weekly remit to CalSavers any employer fines basis will receive penalty payments collected by FTB.
6. *System/Accounting*

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- A. ~~CalSavers~~CRSB will perform all accounting for employers' accounts, including:
- Assess and provide penalty information to FTB.
 - Reconciling payments received ~~and~~with penalties issued
 - Overpayment, underpayment, and payment in full.
 - ~~FTB actions~~Modification or elimination of a penalty amount resulting from ~~appeals process~~FTB's determination of an appeal.

FTB RESPONSIBILITIES

1. Customer Contacts:

- A. FTB name ~~and~~ logo and contact information for appeals will be included ~~in a less prominent place on pre-all~~ penalty notices.

~~B. FTB contact information may be provided for appeals.~~

~~C.B.~~ FTB and ~~CalSavers~~CRSB shall collaborate to develop a phone call transfer process to allow easy transfer of calls received at FTB to either ~~CalSavers~~CRSB or the CalSavers Program customer service line.

2. Noticing

- A. At the ~~CRSB's~~ direction, FTB will send up to two notices to employers who do not comply after the third Due Process Notice from ~~CalSavers~~CRSB:
- FTB Notice #1: \$250 per employee.
FTB Notice #2: issued unless an appeal is filed or the employer becomes compliant within 90 days after the issuance of Notice #1. Notice #2 is to be issued 91 days after issuance of FTB Notice #1 = additional \$500 per employee, for a total of \$750 per employee. If an appeal is filed and denied, FTB will notify CalSavers of the denial, and CalSavers will include that employer in the upcoming Penalty File for FTB to issue Notice #2 within 90 days after the determination of the appeal if the employer has not complied prior to that time.
- B. FTB will only send demand for payment notices.
- FTB will develop ~~the two notices~~Notice #1 and Notice #2 listed above and provide ~~CalSavers~~CRSB with the opportunity to collaborate on content and design.
 - FTB will develop paragraph codes for each penalty type.
 - FTB will develop language for the notices and paragraph codes in collaboration with ~~CalSavers~~CRSB.
 - Notice will populate with appropriate paragraph code for penalty issued.
 - Notice will include ~~CalSavers~~CRSB's phone number.
 - Notice will include FTB's phone number.
 - Notice will include FTB's address for payment processing.

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viii. Notice will be issued from FTB.

C. If multiple penalties are applicable, FTB will send a separate notice ~~withby penalty type, which will contain~~ the applicable paragraph codes, ~~and~~ total penalty amount, ~~and detailed penalty breakdown with the amount associated with each penalty type.~~

D. ~~_____~~
~~_____~~
~~_____~~

E. Annual Notice – FTB may, at the discretion of CRSB ~~per an agreed upon cost~~, send an annual notice of ~~penalty. penalties due to those employers who have failed to pay after receiving both FTB Notice #1 and FTB Notice #2. FTB and CRSB will agree in advance on a reimbursement of FTB's costs.~~

F. For Wave 1 Employers, FTB will begin sending notices for the Failure to Register Penalty beginning ~~October~~December 2021 (FTB Notice #1), ~~January~~March 2022 (FTB Notice #2) ~~and annually thereafter.~~

G. For Wave 2 Employers, FTB will begin sending notices for the Failure to Register Penalty beginning ~~July~~September 2022 (FTB Notice #1), ~~October~~December 2022 (FTB Notice #2) ~~and annually thereafter.~~

H. For Wave 3 Employers, FTB will begin sending notices for the Failure to Register Penalty beginning ~~July~~September 2023 (FTB Notice #1), ~~October~~December 2023 (FTB Notice #2) ~~and annually thereafter.~~

I. For all ~~other~~ penalties, ~~FTB will~~ other than Failure to Register penalties, beginning in December 2021. FTB will send penalty notices to employers as provided in FTB Responsibility Section 2.A. based on the bi-weekly data provided by CalSavers-CRSB (Penalty File). This will follow the three Due Process Notices by CRSB.

J. For any newly eligible employer not included in the above schedules, FTB will send notices as provided in FTB Responsibility Section 2.A. after being informed by ~~CalSavers~~CRSB that an employer is out of compliance and the required three Due Process Notices have been sent by ~~CalSavers~~CRSB.

~~K. Beginning October 2021, FTB will begin sending notices to employers for all other penalties based on data received in the bi-weekly data file received from CalSavers. This will follow the three Due Process Notices by CalSavers.~~

~~L.K.~~ FTB will be able to begin throttling notices in September 2023 (systemic functionality to increase/decrease volume of notices sent).

~~M.L.~~ FTB will use addresses provided by ~~CalSavers~~CRSB.

~~N.M.~~ FTB will not provide address update services.

3. *Information Sharing – File Transfers*

A. FTB Technology Services Division (TSD) will provide the record layout requirements to ~~CalSavers~~CRSB.

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B. FTB will provide CalSavers CRSB with a file bi-weekly with employer and payment information for CalSavers CRSB's account reconciliations.

B. (Payment File transfer).

- i. FTB and CRSB will coordinate the timing ~~will coincide with penalty of file transfer~~ transfers, so that Payment File transfers will precede Penalty File transfers, to allow ~~for CRSB to include the~~ most current information ~~to be included in penalty file~~ the Penalty Files.
- ii. FTB will send a report or spreadsheet via FTPS or secure email with payment detail beginning ~~October~~ in December 2021 through August 2023 to include the following data points:

- ~~▪ Federal Employer Identification Number or Tax Identification Number (FEIN/TIN)~~
- ~~▪ State Employer Identification Number (SEIN)~~
- Employer Name [Returning data received from CRSB]
- Payment Amount [FTB provided]
- Date of Payment [FTB provided]
- Reference ID [Returning data received from CRSB]

- iii. FTB will send CRSB a Payment File extract from FTB's system ~~(through an automated)~~ process via FTPS beginning in September 2023.

- ~~▪ Federal Employer Identification Number or Tax Identification Number (FEIN/TIN)~~

~~iv-iii.~~ State Employer Identification Number (SEIN) with the following data:

- Employer Name [Returning data received from CRSB]
- Payment Amount [FTB provided]
- Dates of Notice #1 and Notice #2 ~~notices~~ sent by FTB [FTB provided]
- Appeal indicator and date of appeal [FTB provided]
- Reference ID [Returning data received from CalSavers]
- Date of Payment [FTB provided]

4. Enforcement

- A. FTB will not issue involuntary collection actions (i.e., Order to Withhold (bank levy), Earnings Withholding Order (wage garnishment)).
- B. FTB will only send notices to noncompliant employers referred by CRSB and accept payment as submitted ~~due~~ in response to notices.

5. Payments

- A. FTB will receive and process all ~~associated~~ penalty payments that can be associated to a noncompliant employer.

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- B. FTB will ~~accept~~begin accepting payments, which shall initially be limited to paper penalty payments and ~~manually process beginning October~~manual processing of such payments, in December 2021.
- C. FTB will ~~accept~~start accepting electronic and paper payments ~~[(excluding credit card payments)]~~beginning no later than September 2023.
- D. With an automated payment process, FTB will ~~process CalSavers~~be able to begin processing CRSB payments using the same process as nontax debt beginning no later than September 2023.
- i. Paper payments will be scanned and use existing data capture and cashiering systems.
 - ii. Payment and payment document data will flow to a case management ~~light~~ system.
 - iii. Electronic payments will leverage the same process as current nontax debt electronic payments.
 - iv. Payments will be uniquely identified as ~~CalSavers~~CRSB payments
- E. FTB will remit payments to ~~CalSavers~~CRSB's fund daily at least weekly.
- F. In the event a payment is dishonored or reversed, FTB may deduct the amount of the payment from the next transmission of funds to CRSB.

6. *Appeals*

- A. FTB will have one level of review ~~—~~:
 - ~~i. Validate due process was served~~
 - i. Validate that CRSB has sent three formal Due Process Notices after an employer has missed their compliance deadline.
 - ii. Validate penalty amount imposed
 - iii. Adjust or sustain penalty
- B. An appeal after Notice #1 will be allowed.
 - i. This will require a hold to be placed on Notice #2 until determination of the appeal ~~and~~ Notice #1 is complete. To ensure a hold is placed on Notice #2, FTB will notify CRSB when an employer submits a request for an appeal, so that CRSB can remove the employer from an upcoming Notice #2 file until the determination of the appeal has completed.
 - ii. FTB Notice #1 will allow 90 days to appeal ~~if~~. If the employer does not appeal or comply, ~~the second notice~~Notice #2 will be issued.
 - iii. If an employer ~~requests an appeal of appeals~~ their penalty:
 - FTB will review communications sent to the employer by ~~CalSavers~~CRSB, including Email and letter notices, and the dates on and addresses to which they were sent.
 - FTB will make a final determination of the appeal and will send the notice of final determination to ~~CalSavers~~CRSB and the employer.

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- ~~If penalty remains, the employer has 90 days from the final FTB determination before second notice.~~
- ~~A process for penalty waivers will be developed by the CalSavers Board and shall be implemented by FTB upon direction by CalSavers~~

TERM OF AGREEMENT

The term of this Agreement will be ~~January 15, 2021 (or upon approval by the Department of General Services, whichever is later); August 1, 2020~~ through June 30, 2025, ~~and~~. The maximum amount of the Agreement shall not exceed \$4,058,810.00 (Four Million Fifty-Eight Thousand Eight Hundred Ten Dollars and Zero Cents) [This amount is not yet final and subject to change]. In addition, this Agreement will allow, when mutually agreed upon by FTB and CRSB, amendments to the contract to increase the total contract amount as needed throughout the term of the Agreement, subject to any necessary approvals.

If additional services are requested of FTB by CRSB, including, but not limited, to the Annual Notice, ~~this~~the maximum amount shall be increased by the actual cost to FTB of those services. Exhibit B, Attachment 1 delineates a high level composition of the costs FTB expects to incur, but does not prohibit adjustments to expenditures between categories. Invoices related to this agreement shall be submitted by FTB to CalSavers on a monthly basis, as provided in Exhibit B.

CONTRACT REPRESENTATIVES

Each ~~agency~~party will designate staff to have primary responsibility to coordinate activities under this Agreement, act as program liaison, ensure confidentiality is maintained, and, when necessary, meet to further define specific program procedures.

All Agreement inquiries should be directed to:

CalSavers Retirement Savings Board	Franchise Tax Board
Name: Brian Gould, Katie Selenski, Executive Director of Administrative Operations	Name: [REDACTED] [REDACTED] [REDACTED]
Phone: (916) 653-17474	Phone: [REDACTED]
Email: bgoould <u>Katie.Selenski@treasurer.ca.gov</u>	Email: [REDACTED]

[illegible]

EXHIBIT B
BUDGET DETAIL AND PAYMENT PROVISIONS

1. INVOICING AND PAYMENT: For services satisfactorily rendered, and upon receipt and approval of the invoices, the State agrees to compensate the Contractor for actual expenditures incurred in accordance with the rates specified in Exhibit B, Attachment 1. Invoices must include ~~the full~~ Agreement Number CRSB04-20 as reflected on the first page of this Agreement and be submitted ~~in triplicate~~ not more frequently than monthly in arrears, to:

CalSavers Retirement Savings Board
Attn: Director of Administrative Operations
915 Capitol Mall, Suite 105
Sacramento, CA 95814

~~Payments must be submitted to:~~

CRSB will submit payments for services rendered to:

Franchise Tax Board
Fiscal Accounting
P. O. Box 2800
Sacramento, CA 95812-2800

2. BUDGET CONTINGENCY CLAUSE: It is mutually agreed that if the Budget Act of the current year and/or any subsequent years covered under this Agreement does not appropriate sufficient funds for the program, this Agreement shall be of no further force and effect. In this event, the State shall have no liability to pay any funds whatsoever to Contractor or to furnish any other consideration ~~s~~ under this Agreement, and Contractor shall not be obligated to perform any provisions of this Agreement.
If funding for any fiscal year is reduced or deleted by the Budget Act for purposes of this program, the State shall have the option to either: cancel this Agreement with no liability ~~occurring~~ to the State, or offer an Agreement amendment to Contractor to reflect the reduced amount.
3. PAYMENT: Costs for this Agreement shall be computed in accordance with State Administrative Manual Sections 8752 and 8752.1.
Nothing herein contained shall preclude advance payments pursuant to Article 1, Chapter 3, Part 1, Division 3, Title 2 of the Government Code of the State of California: (commencing with section 11250).

EXHIBIT C
GENERAL TERMS AND CONDITIONS

FY 2020-21

Personal Services

FY 2020-21

Salaries	\$258,460	
<i>Notice Development</i> (design, language, calculations, and programming): \$57,269		
<i>Program Supervision</i> : \$4,829		
<i>Mandated Privacy Assessments</i> : \$5,652		
<i>System Development & Maintenance</i> : \$190,710		
Benefits	\$147,322	
Total Personal Services		\$405,782

Operating Expense and Equipment (OE&E)

Information Technology Support	\$0	
General OE&E (5% direct salaries)	\$12,923	
Facilities (10% direct salaries)	\$25,846	
<i>Contract Defined OE&E (for example, postage)</i>	\$0	
<i>Mainframe CPU (IT Services Contracts)</i>	\$0	
Total Operating Expenses and Equipment		\$38,769

Department Overhead

Administrative Support	\$31,015	
Total Department Overhead		\$31,015

Total Contract Cost <u>for FY</u>	\$475,566
<u>2020-21</u>	

All amounts are subject to change and are not final.

EXHIBIT C
GENERAL TERMS AND CONDITIONS

FY 2021-22

Personal Services

~~FY 2021-22~~

\$215,855

Salaries

Answer Calls: \$3,005

Appeal Resolution (20 appeals): \$2,240

Program Supervision: \$6,190

Manual Payment Processing: \$3,411

Mandated Privacy Assessment: \$1,192

System Development & Maintenance: \$199,818

Benefits

\$121,405

Total Personal Services

\$337,260

Operating Expense and Equipment (OE&E)

Information Technology Support

\$0

General OE&E (5% direct salaries)

\$10,793

Facilities (10% direct salaries)

\$21,585

Contract Defined OE&E (postage, printing, & PO Box)

\$9,399

Mainframe CPU (IT Services Contracts)

\$0

Total Operating Expenses and Equipment

\$41,777

Department Overhead

Administrative Support

\$25,902

Total Department Overhead

\$25,902

Total ~~Contract~~ Cost for FY
2021-22

~~\$~~

\$404,939

All amounts are subject to change and are not final.

EXHIBIT C
GENERAL TERMS AND CONDITIONS

	<u>FY 2022-23</u>	<u>FY 2022-23</u>
<u>Personal Services</u>		
Salaries	\$792,757	
<i>Answer Calls: \$3,555</i>		
<i>Appeal Resolution (20 appeals): \$2,244</i>		
<i>Program Supervision: \$6,525</i>		
<i>Manual Payment Processing: \$16,381</i>		
<i>Mandated Privacy Assessments: \$123,541</i>		
<i>System Development (Phase II): \$640,511</i>		
Benefits	\$435,631	
Total Personal Services		\$1,228,388
 <u>Operating Expense and Equipment (OE&E)</u>		
Information Technology Support	\$0	
General OE&E (5% direct salaries)	\$39,638	
Facilities (10% direct salaries)	\$79,275	
Contract Defined OE&E		
<i>Software licenses: \$100,000</i>	\$110,675	
<i>Printing, Postage, PO Box: \$10,675</i>		
Mainframe CPU (IT Services Contracts)	\$0	
Total Operating Expenses and Equipment		\$229,588
 <u>Department Overhead</u>		
Administrative Support	\$95,131	
 Total Department Overhead		\$95,131
 Total <u>Contract Cost for</u>		
<u>FY 2022-23</u>		\$1,553,107
<u>All amounts are subject to change and are not final.</u>		

EXHIBIT C
GENERAL TERMS AND CONDITIONS

FY 2023-24

Personal Services

FY 2023-24

Salaries	\$465,776	
<i>Answer Calls: \$75,878</i>		
<i>Appeal Resolution: \$15,933</i>		
<i>Program Supervision: \$45,141</i>		
<i>Automated Payment Processing: \$4,945</i>		
<i>System Development & Maintenance: \$296,763</i>		
<i>Mandated Privacy Assessments: \$27,116</i>		
Benefits	\$229,683	
Total Personal Services		\$695,459

Operating Expense and Equipment (OE&E)

Information Technology Support	\$0	
General OE&E (5% direct salaries)	\$23,289	
Facilities (10% direct salaries)	\$46,579	
Contract Defined OE&E (for example, postage)		
<i>Software Licenses: \$100,000</i>	\$289,488	
<i>Printing, Postage, PO Box: \$189,488</i>		
Mainframe CPU (IT Services Contracts)	\$0	
Total Operating Expenses and Equipment		\$359,355

Department Overhead

Administrative Support	\$55,893	
Total Department Overhead		\$55,893

Total ~~Contract~~ Cost for
FY 2023-24

\$1,110,707

All amounts are subject to change and are not final.

EXHIBIT C
GENERAL TERMS AND CONDITIONS

	<u>FY 2024-25</u>	FY 2024-25
<u>Personal Services</u>		
Salaries	\$217,767	
<i>Answer Calls: \$7,064</i>		
<i>Appeal Resolution: \$2,240</i>		
<i>Program Supervision: \$8,366</i>		
<i>Automated Payment Processing: \$4,935</i>		
<i>Mandated Privacy Assessments: \$27,061</i>		
<i>System Maintenance & Operation: \$168,101</i>		
Benefits	\$118,601	
Total Personal Services		\$336,368
 <u>Operating Expense and Equipment (OE&E)</u>		
Information Technology Support	\$0	
General OE&E	\$10,888	
Facilities	\$21,777	
Contract Defined OE&E		
<i>Software Licenses: \$100,000</i>	\$119,326	
<i>Postage, Printing, POBox \$19,326</i>		
Mainframe CPU (IT Services Contracts)	\$0	
Total Operating Expenses and Equipment		\$151,991
 <u>Department Overhead</u>		
Administrative Support	\$26,132	
 Total Department Overhead		\$26,132
 Total Contract Cost <u>for</u>		
<u>FY 2024-25</u>		\$514,491

All amounts are subject to change and are not final.

**EXHIBIT ~~B~~, ATTACHMENT ~~1C~~
~~COST SHEETS~~**

GENERAL TERMS AND CONDITIONS

All amounts are subject to change and are not final. Exhibit C to this Agreement, the General Terms and Conditions for Interagency Agreements (GIA - 610), is hereby incorporated by reference and made part of this Agreement as if attached hereto. The General Terms and Conditions for Interagency Agreements may be viewed and downloaded at:
<https://www.dgs.ca.gov/OLS/Resources/Page-Content/Office-of-Legal-Services-Resources-List-Folder/Standard-Contract-Language>

EXHIBIT ~~CD~~
~~GENERAL~~SPECIAL TERMS AND CONDITIONS

1. STATEMENT OF CONFIDENTIALITY: The Franchise Tax Board has taxpayer tax returns and other confidential information and data in its custody. Unauthorized inspection or disclosure of state returns or other confidential information or data is a misdemeanor (Revenue and Taxation Code Sections 19542, 19542.1, and 19552). Unauthorized inspection or disclosure of federal returns and other confidential federal return information or data is a misdemeanor or a felony (Internal Revenue Code Sections 7213A(a)(2) and (b), and 7213(a)(2), respectively).
For purposes of this exhibit, the terms “information” and “data” are used interchangeably and each, when used, encompasses the meanings of both terms. As used in this exhibit, the terms “confidential information” and “confidential data” each include “sensitive information and data”.
Each party, and each of its employees who may have access to the confidential data of the other party, will be required to have on file annually a signed confidentiality statement, attesting to the fact that it/he/she is aware of the confidential data and the penalties for unauthorized access, inspection, acquisition, or disclosure thereof under applicable state and federal law.
2. USE OF INFORMATION: Each party receiving data agrees that the information furnished or secured pursuant to this Agreement shall be used solely for the purposes described in the Scope of Work of Exhibit A. Each party receiving data further ~~agree(s)~~agrees that information obtained under this Agreement will not be reproduced, published, sold, or released in original or in any other form for any purpose other than as identified in the Scope of Work ~~of~~of Exhibit A.
3. DATA OWNERSHIP: The confidential tax information or other confidential information being provided under this Agreement remains the exclusive property of the providing party. Confidential tax information and other confidential information are not open to the public and require special precautions to protect from loss and unauthorized access, inspection, acquisition, use, disclosure, modification, or destruction. Each party shall have the right to use and process the disclosed information for the purposes stated in the Scope of Work of Exhibit A of this Agreement, which right shall be revoked and terminated immediately upon termination of this Agreement.
4. EMPLOYEE ACCESS TO INFORMATION: Each party receiving data agrees that the information obtained will be kept in the strictest confidence and shall make information available to its own employees only on a “need ~~to~~to know” basis. The “need ~~to~~to know” standard is met by authorized employees who need information to perform their official duties in connection with the uses of the information authorized by this Agreement. Each party receiving data recognizes its responsibility to protect the confidentiality of the information in its custody as provided by law and to ensure that such information is disclosed only to those individuals and for such purposes as are authorized by law and this Agreement.
5. PROTECTING CONFIDENTIAL INFORMATION/ INCIDENT REPORTING: Each party receiving data, in recognizing the confidentiality of the information to be exchanged, agrees

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to take all appropriate precautions to protect the confidential information obtained pursuant to this Agreement from unauthorized access, use, or disclosure. Each party receiving data will conduct oversight of its users with access to the confidential information provided under this Agreement, and will immediately notify FTB's Information Security Audit & Investigations Unit (SecurityAuditMail@ftb.ca.gov) of any unauthorized or suspected unauthorized accesses, uses, and/or disclosures (incidents). For purposes of this section, "immediately" is defined as within 24 hours of the discovery of the breach or suspected breach. The notification must describe the incident in detail and identify responsible personnel (name, title, and contact information). The party with an incident will comply with the incident reporting requirements in accordance with Civil Code Section 1798.29, State Administrative Manual (SAM) Chapter 5300 and Section 20080, and State Information Management Manual 5340-A and 5340-C to facilitate the required reporting to the taxpayer(s) or state oversight agencies.

6. **INFORMATION SECURITY**: Information security is defined as the preservation of the confidentiality, integrity, and availability of information. A secure environment is required to protect the confidential information obtained by each party pursuant to this Agreement. Each party receiving data will store information so that it is physically secure from unauthorized access. The records received will be securely maintained and accessible only by employees of the specified program who are committed to protect the data from unauthorized access, acquisition, use, or disclosure. Confidential information obtained from FTB must be secured in accordance with the SAM Chapters 5100 and 5300 (Information Security), and National Institute of Standards and Technology (NIST) Special Publication 800-53 (moderate). If this Agreement calls for Federal Tax Information (FTI) to be provided by FTB, the receiving party must also comply with Internal Revenue Service Publication 1075. FTB may require that a Security Questionnaire for the party receiving confidential data from FTB be completed or be on file with FTB's Chief Security Officer, or his/her/their designee.
7. **CLOUD COMPUTING ENVIRONMENT**: AgenciesParties receiving FTB's confidential data must submit a completed FTB Cloud Security Questionnaire before using a Cloud Computing Environment. The questionnaire will be reviewed for approval by FTB's Chief Security Officer, or his/her/their designee. A Cloud Computing Environment cannot be used to receive, transmit, store, or process FTB's confidential data without prior written approval from FTB's Chief Security Officer, or his/her/their designee.

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8. DESTRUCTION OF RECORDS: All records received by the agency(ies)parties under this Agreement, and any database(s) created, copies made, or files attributed to the records received, shall be destroyed when they are no longer needed for the business purpose for which they were obtained. The records shall be destroyed in a manner to be deemed unusable or unreadable, and to the extent that an individual record can no longer be reasonably ascertained.
9. SAFEGUARD REVIEW: The providing agencyparty retains the right to conduct on-site safeguard reviews of the other agency'sparty's use of information and the security controls established. The agencyparty requesting the safeguard review will provide a minimum of seven (7) days' notice of the review being conducted.
10. DISPUTE RESOLUTION: In the event of a dispute, CalSaversCRSB shall file a "Notice of Dispute" with FTB's Chief Financial Officer within ten (10) days of discovery of the problem. Within ten (10) days, FTB's Chief Financial Officer, or his/hertheir designee, shall meet with CalSavers'CRSB's Designee for purposes of resolving the dispute. The decision of the Chief Financial Officer shall be final.
11. POTENTIAL SUBCONTRACTORS: Prior to the use of any subcontractor to store, use, process, transmit, and/or access FTB data, notification to, and written approval from FTB is required 60 days in advance. The notification must include complete name and address of the entity, location(s) where the data is or will be stored or used, and contact information. FTB will require a Security Questionnaire from the subcontractor(s) and perform risk analysis to meet FTB's security requirements, prior to allowing the subcontractors(s) access to FTB data.

Nothing contained in this Agreement or otherwise shall create any contractual relationship between FTB and any subcontractors, and no subcontract shall relieve CalSaversCRSB of its responsibilities and obligations hereunder. CalSaversCRSB agrees to be as fully responsible to the FTB for the acts and omissions of its subcontractors and of persons either directly or indirectly employed by any of them, as it is for the acts and omissions of persons directly employed by CalSavers. CalSaversCRSB. CRSB's obligation to pay its subcontractors is an independent obligation from any obligation of FTB to make payments to CalSavers. CRSB. As a result, FTB shall have no obligation to pay or to verify the payment of any monies to any subcontractor or agent of CalSaversCRSB.
12. DENIAL OF ACCESS TO SUBCONTRACTOR: FTB reserves the right to deny access to the agency's/Contractor'sCRSB's subcontractor immediately in the event FTB determines, in its sole discretion, that the subcontractor is not in compliance with, or at any time in the past has not complied with, any terms or conditions of this Exhibit D, or that the results of an FTB safeguard review of the subcontractor's use of FTB information or security controls established are not satisfactory to FTB. FTB will provide written notice to the agency/ContractorCRSB upon termination of the subcontractor's access. Unless terminated earlier, subcontractor's access shall be terminated automatically upon termination of this Agreement, without further notice to the subcontractor. The subcontractor's obligations to protect the confidentiality of FTB's data and information, including the destruction of records,

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shall survive the termination of the subcontractor's access to FTB data and information under this Agreement and the termination of this Agreement.

13. SURVIVAL OF OBLIGATION TO PROTECT DATA: Each party's obligation to protect the data and information received from the other party shall survive the expiration or termination of this Agreement. In the event a party continues to provide any data or information to the other party after the expiration or termination of this Agreement, the receiving party agrees to continue to protect all such data and information received in accordance with the provisions of this Exhibit D, and all applicable state and federal laws.