

Applicant Number	Board Seat	Committee Decision
1. CW	Foster Youth Seat	Pending ▾
2. MB	Foster Youth Seat	Pending ▾
3. AG	Foster Youth Seat	Pending ▾
4. JH	Foster Youth Seat	Pending ▾
5. IS	Foster Youth Seat	Pending ▾
6. MS	Foster Youth Seat	Pending ▾
7. CO	Foster Youth Seat	Pending ▾
8. JMSC	Foster Youth Seat	Pending ▾
9. SL	Foster Youth Seat	Pending ▾
10. AO	COVID-19 Seat	Pending ▾
11. JB	Foster Youth Seat	Pending ▾
12. BB	Foster Youth Seat	Pending ▾
13. FAR	Foster Youth Seat	Pending ▾
14. AD	COVID-19 Seat & Foster Youth Seat	Pending ▾
15. CDL	COVID-19 Seat	Pending ▾

Final Round Interview Questions

1. Take us through one experience you've had leading a project (school, community, volunteer, etc) What did you learn from that experience?
2. Please share what excites you about the HOPE program and the opportunity to serve on the board.
3. What strengths do you envision you would bring to this role? What areas are you looking to grow in?
4. Our goal is to help create a California where every young person has the support they need to succeed, no matter where they come from. What does standing up for fairness, economic justice, and/or racial justice mean to you? And how have you shown or are you showing that in your life?

5. We will have a total of six board meetings in the 2025 calendar year. To ensure a quorum for our meetings, are you available to attend in-person quarterly board meetings?
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Interview Agenda

Topic	Notes	Time
Introductions & Overview	<ul style="list-style-type: none">• Name• Pronouns• Title/Role• HOPE Board Position Description	2 mins
Committee Member Questions	2 minutes per question; Committee members will be assigned questions before each interview.	10 mins
Candidate Questions +	Allow candidate opportunity to ask questions	3 mins
Next Steps	Committee will provide final results in February. Candidates will be informed	2 mins
Committee Internal Debrief	If needed/break in between interviews.	5 mins